

STAFF ANNIVERSARIES

MAR

APRIL

MAY

Diane Smotherman	12
Tamara China	9
George McMillan	8
Sheryl Stack	4
Earnestine Smitty	3
Helen Alexander	3
Whitni China	2
Mario Bradley	2
Brenda Showalter	2
Brenda McAdoo	1
Anita Brooks	1
Amaris Balfour	1
Ariel Blackwell	1
Tiffany Thomas	1
Tierra Coleman	1

John Martin	30
Carol Poteete	20
Betty Nelson	11
Kendria McCullough	8
Beatrice Awokoya	5
Whitney Leake	5
Emnet Gmichael	3
Ella L. Beckley	2
Eva Waller	2
Jodi M. Morse	2
Alicia Wright	2
Marcus Reed	1
Dale Mitchell	1

Frances Davenport	31
Angela Back	16
Angela Blackburn	14
Ron Smith	9
Josie Gooch	8
Kat Garrett	7
Richard Kuethe	5
Becca Jess	5
Carmon Smith	2
Susan Bey	2
David Bratcher	2
Kimberly Frederick	2
Janie Nowell	2
Tierra Lumpkin	2
Amelia M. Brooks	2
Niketha Love	1

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JOURNEYS

IN REVIEW

SPRING EDITION 2015

inside

Letter from Betty // Days of Action // Memorial P.2
 Memorials // Jim Robert // Days of Action P.3
 Staff Anniversaries P.4

Purchase tickets, sponsorships or tables for our 2015 Annual Celebration online @ journeystn.org or by calling Mark at 615-890-4389.



JOURNEYS

IN COMMUNITY LIVING

2015 ANNUAL CELEBRATION & SILENT AUCTION

5 p.m. - 6:30 p.m.
 Thursday, June 11, 2015
 DoubleTree Hotel Murfreesboro



Photos courtesy Gordon-Ralston Photography

Tickets available at journeystn.org or by calling 615-890-4389.

2015 Annual Celebration & Silent Auction set for June 11

Journeys is happy to announce 2015 Annual Celebration & Silent Auction tickets are now on sale!

This year's celebration will once again benefit the approximately 120 individuals served by Journeys in Community Living on a daily basis.

The DoubleTree by Hilton Hotel on Old Fort Parkway will once again serve as the venue for the silent auction and awards show, which is aimed at honoring those who have played a role in helping individuals with intellectual disabilities achieve normal lives. The event is scheduled to be held 5 p.m. to 6:30 p.m. at the DoubleTree.

One person served by Journeys will also receive an award for the strides he or she has made over the past year towards

independence. An internal panel is working to determine this year's award winners.

Full details on the event, including an announcement on this year's special guest speaker, will be made available at a later date. However, supporters are urged to buy tables or tickets early, as last year the event came very close to selling out.

Journeys in Community Living Director Betty McNeely said she is expecting this year's event to build even more on the successes of 2014.

"This event is entering it's fourth year and has really picked up traction over the past couple of years, becoming established as one of the area's premier silent auction fundraisers," she said.

INSIDE (Page 3)
MORE INFO ON SPONSORSHIP OPPORTUNITIES



LETTER FROM THE DIRECTOR

We're on our way! As we shared earlier, programs like Journeys are transitioning from facility-based services to those delivered in the community, integrated with the non-disabled population.

Here are a few things we are working on in our Supported Employment Program, to find employment for anybody served by Journeys who wants to work:

- Changing our sheltered workshop gradually into a focused, time-limited training program for high demand employment areas. We will also expand training to encompass "soft" skills, such as how to dress for the job, how to participate in an interview and why being on time is important.

- Expanding people's vocational aspirations, by securing internships or taking them on tours in a variety of business and industrial settings. The world of work is larger than just food service or janitorial work!

- Expanding work crew opportunities (2 - 3 clients working under our supervision at a business site) as entry-level placements. Individual jobs are still the goal, but we've found that sometimes longer training on the job by us leads to better outcomes.

You can help us in these exciting changes! If you know of a business that might be willing to grant tours or that needs good, entry-level employees, please let us know!



Q&A: Jim Roberts takes reins as Journeys new Financial Services Director

Where were you born? Where did you grow up?

I was born in East Chicago, IN and I grew up in Northwest Indiana.

Where have you worked in the past?

Before the Army, I worked for the world's largest law firm (Baker & McKenzie) and the oldest architecture and engineering firm in Chicago (Holabird & Root), as well as doing accounting in a Not-for-Profit environment (The Institute of Food Technologists). Early job changes were primarily focused on career growth,

but I left my last accounting job for the Army during the troop surge in Iraq in 2008.

What inspired you to join the military? Where did you travel while in the military?

The decision to join the Army was primarily spiritual, but it was also based on the need for troops at that time. I have been able to travel to Louisiana and California, as well as Kuwait, Iraq and Afghanistan while in the Army.

What were the two most important lessons you learned in the military? While working in the private sector, as well?

The Army reinforced the importance of respect in its soldiers (for yourself,

for those working with you and for those you are trying to defend). Recognizing the value of others was also something very

important from working in the private sector, as well.

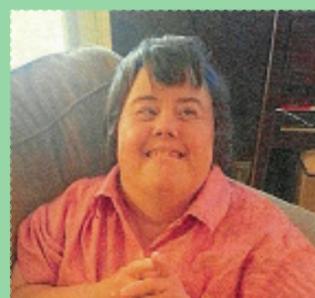
What made you interested in coming to Journeys in Community Living?

I heard about the opportunity online and my initial interest was working close to home, but the people here at Journeys were what sealed the deal for me to pursue this position aggressively.

What are a few of the longterm and short term goals you'd like to accomplish here at Journeys?

Jim Robert

Age: 43 (Born Oct. 1971)
HS: Highland High School
College: Ball State University
Army 2nd Infantry - 101st Airborne Division



In Memoriam
Elaine Carol Swann
May 3, 1967 - Nov. 19, 2014
'She lit up our lives!'

ROBERTS (Cont'd from P2)

A short term goal for our department would be to have our entire team completely cross-trained on all business office functions in an effort to maintain transparency and cohesiveness throughout our team.

A long term goal would be to help Journeys maximize its billing potential, while reasonably reducing costs in order to establish the strongest financial position possible for our company.

What have you liked most about working here so far? What have you found to be the biggest challenge?

The people are the best part of working here at Journeys. The biggest challenge seems to be deciding which area to put energy toward on any given day, as there are many facets to our business office.

SUBMITTING AN ITEM FOR 2015 ANNUAL EVENT AUCTION

Any item can be submitted to Journeys to be included in the Silent Auction portion of our Annual Event. If you would like to submit an item, please contact Mark Bell at 615-295-3046.

Items can be dropped off during regular business hours at the main Journeys facility at 1130 Haley Rd. between the hours of 8 a.m. and 4:30 p.m.

You may also arrange with Mark a pickup of the item! Just call him at the aforementioned number to arrange.

We will help you complete an auction item donation form when you drop off or we pick up an item. Please let us know if you need a form for tax purposes or any other information.

THANK YOU, UNITED WAY VOLUNTEERS!



United Way of Rutherford & Cannon County volunteers descended upon several of Journeys' Supported Living homes between April 9 - 10.

Thank you to the following companies who supported us during the 2015 Days of Action!

- City of Murfreesboro Engineering Dept.

- City Auto

- Atmos Energy

- St. Thomas Rutherford Hospital

- Ingram

- Janine Dorsey

2015 ANNUAL EVENT SPONSORSHIP PRICES/INFO

To buy a sponsorship, call Mark Bell at 615-295-3046 or visit journeystn.org. The following is a pricing list for sponsorships this year:

PRESENTING SPONSOR - \$3,000 - All benefits of lower level sponsorships. Event will be advertised in your business' name (i.e. 2015 Annual Celebration & Silent Auction - Presented by Widgets Inc.)

PLATINUM SPONSOR - \$1,500 - All benefits of lower level sponsorships. Additionally, an award will be presented featuring your business' name. (I.e., Widgets Inc. Client Achievement Award)

PREMIUM SPONSOR - \$1,000 - All benefits of lower level sponsorships, except your company's LOGO will be included on ALL event materials.

GOLD SPONSOR - \$750 - All benefits of lower level sponsorship. Additionally, your company's name will be PRINTED on ALL event materials.

TABLE SPONSOR - \$500 - Entitles you to table with 10 seats.

IN MEMORIAM: GARY DUNN & CHESTER WILDER

GARY



March 2, 1970 - Feb. 25, 2015

"What a smile!"

CHESTER



March 1, 1947 - April 27, 2015

"Journeys' greatest dancer!"